

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
June 16, 2020 – 5:00 p.m.**

I. Call to Order – 6:02 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 10, 2019
- B. Notice filed with the Burlington County Times on July 10, 2019

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Mr. Jack Fairchild
Present	Mrs. Dria Law (arrived at 6:02 p.m.)
Present	Mrs. Katherine Mullin
Present	Ms. Lauren Romano
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva
Present	Mr. David A. Weinstein (arrived at 6:02 p.m.)
Present	Mrs. Caryn Shaw, Vice President
Present	Dr. Sandra Alberti, President (arrived at 6:02 p.m.)
Present	Mr. John Comegno, Esq., Solicitor
Present	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Mrs. Debora Belfield, Director of Personnel
Present	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session

WHEREAS, N.J.S.A.10:4-6 ET.SEQ. (“The Open Public Meetings Act”), authorizes Board of Education to meet in executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at a public meeting to go into private session, now, therefore,

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically,
 - a. Student matters

2. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
 - a. Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Moved by: Ms. Romano Second: Mrs. Shaw Vote: Unanimous

VI. Return to Public

Moved by: Ms. Romano Second: Mrs. Shaw Vote: Unanimous

VII. Adjournment

Moved by: Ms. Romano Second: Mrs. Shaw Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
Video Conference
June 16, 2020 – 7:00 p.m.**

I. Call to Order – 7:07 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 10, 2019
- B. Notice filed with the Burlington County Times on July 10, 2019

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Mr. Jack Fairchild
Present	Mrs. Dria Law
Present	Mrs. Katherine Mullin
Present	Ms. Lauren Romano
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva
Present	Mr. David A. Weinstein (arrived at 7:09 p.m.)

Present	Mrs. Caryn Shaw, Vice President
Present	Dr. Sandra Alberti, President

Present	Mr. John Comegno, Esq., Solicitor
Present	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Mrs. Debora Belfield, Director of Personnel
Present	Mr. Jeffrey Arey, Director of Instructional Technology

V. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #20-285:

May 19, 2020 Executive Sessions

May 19, 2020 Regular Meeting

Moved by: Ms. Romano

Second: Mrs. Shaw

Vote: Unanimous

B. Communications

- a. Mr. Villanueva stated he is aware of several items that are being added and adjusted on the agenda for tonight and recommends considering posting adjustments in the future on the website.

C. Educational Highlights –Superintendent’s Monthly Report

- General Updates
 - COVID-19 Closure Update
 - Graduation / Project Graduation
 - Reopening plans
 - Thank you - Moorestown Home & School Association

Dr. McCartney thanked Dr. Alberti for her comments and thoughts on racism and cultural issues within our world currently. Dr. McCartney updated the Board and those in attendance on general updates related to the COVID-19 closure, graduation plans, Project Graduation, and thanked the Moorestown Home & School Association for their generous donation to be used to purchase 1:1 devices.

- Retirement Recognition – Dr. McCartney, Mrs. Belfield and Dr. Alberti recognized Laura Huda, John Beatrice, Cynthia Lyden, Lorraine Iacovelli, Rosemary Romeo and Marie Doman on their retirements and wished them well.

D. Student Board Representatives

- Jack Comegno thanked the board, staff and administration for all they have done for the senior class. He offered congratulations to all retiring staff. He stated underclassmen want to be in school in September and have been discussing the pros and cons of remote learning. Synchronous learning greatly benefited the students and recommends a schedule with periods for next year. It has been a privilege to speak on behalf of the Class of 2020
- Cara Petrycki would like to participate as student representative for senior year. She misses face to face learning and interactions and hopes we return to school for September. Although most of her summer plans have been cancelled, she looks forward to babysitting during the summer.
- Claire Hurren enjoyed her time as a liaison for the Board. She misses how easy it was to get help and have questions answered in person. She prefers to be in school in September and wants to play field hockey. Although her summer plans have been cancelled, she will be participating in a six week program about politics.
- Colin DiPasquale thanked the staff, administration and board for the smooth transition to remote learning. He misses the opportunity to learn in person and interact with students and staff. He plans to spend some time at the beach over the summer.

Dr. Alberti and Dr. McCartney thanked the student board representatives for their contributions during the year.

E. Public Comment on Agenda Items

- a. Dimitri Schneiberg of 10 Windermere Drive asked if the survey that went out to the community was from the State or from the District. Dr. McCartney informed him that it was a little bit of both. Mr. Schneiberg’s connection started to break up on the virtual meeting and Mr. Schneiberg was disconnected. He hopes that the committees include parents and third party distance learning experts.
- b. Melissa Burns of 8 Brooks Road thanked Mrs. Iacovelli and Ms. Doman for their contributions to her children. She is grateful for amazing people and wished them both well in retirement.

- c. Tatiana Moreno of 11 E. Wilson Avenue stated that for the past three months, her children did not learn as much as they would have if in person, and asked what the district will do to make up for this. Dr. Alberti informed her that this isn't a question and answer section, but the administration is considering these gaps for the return next year. Dr. McCartney informed Ms. Moreno that formative assessments are always part of our process during the summer, but a higher level of assessment is being considered. Is it possible for parents to consider homeschooling with support from the district?
- d. Kristin Brake of 107 Colonial Avenue stated communications have been poor through special education services. Her children missed a whole month of services and are making up for it through ESY. Services should begin right away when we return to school. Teachers should be required to have live classrooms if remote next year.
- e. Lauren Jones of 203 Haines Drive thanked Dr. Alberti for her opening statement related to COVID and racism issues. We need to step up our game and make sure our students of color are receiving the appropriate services.
- f. Colette MacClean-Lamidi of 68 Red Leaf Road stated Moorestown has been challenged in the past, but we need to walk and chew gum at the same time. She felt duped coming to Moorestown and finds it interesting that it took multiple comments to discuss inequity.
- g. Jonathan Leath of 614 E. Camden Avenue thanked Ms. Doman for her contributions to his daughter. He is concerned that his other children will be treated fairly and equitably. We need to have black voices on our school board and at our administrative level. We need to take corrective actions to eliminate the disparity.
- h. Katie Wilson of 2 Split Rock Place stated that she is worried about a conversation she had with the Executive Director of Amistad in New Jersey who indicated that her work was going nowhere.
- i. Lisa Trapani, MEA President, stated she believes that Amistad's process is continuing. Former graduates have contacted her and they are going to meet to discuss movies, books, professional development, etc., for SEL (social emotional learning).
- j. J. Johnson of 99 Ivy Avenue stated that her family has had a great experience with the remote learning situation. There have been some bumps along the way and we should have a zero tolerance policy for racial slurs. Ms. Johnson was breaking up throughout her commentary. These incidents have been reported, but continue with racially offensive language.

F. Board Committee Reports – Questions and Comments

- a. **Policy** – Topics discussed included domestic violence policy and reporting procedures, health and PE requirements, and HS graduation policy to bring it current.
- b. **Curriculum** – Topics discussed included WAMS Global Read Aloud, summer reading options on racism, staff preparation, SWAP day programs, LA pilot update and postponement, supplemental resources purchases, summer enrichment programs, enrollment numbers, and technology purchase/returns.
- c. **Communications** – Topics discussed included Moorestown Sun June article, reopening survey, reopening communication plan, role of the committee throughout this process, strategic plan update, and a survey to assess community usage and preferences for communications.
- d. **Finance and Operations** – Topics discussed included COVID-19 impacts for the 2019-20 budget, transportation contracts, Insight contract non-renewal, NutriServe renewal, 2020-21 budget impact, ESF cancellation, summer rental

concerns, tuition-based summer programs, state aid reduction of almost \$240,000, capital reserve project discussions, lease purchase, and accounting changes.

VI. Reports to the Board

A. Business Administrator/Board Secretary

1. **Financial Reports of the Board Secy.** – April, 2020 – Exhibit #20-286
2. **Treasurer’s Report** – January, 2020 – Exhibit #20-287

Resolution of Board of Education’s Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary’s monthly certification budgetary line item status:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

3. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of April, 2020 attached as Exhibit #20-288.

4. Approval of Bills

I recommend approval of the bills, in the amount of \$6,715,532.27 attached as Exhibit #20-289.

Approval of Items 1 – 3:

Moved by: Ms. Romano Second: Mr. Fairchild Vote: Unanimous

Approval of Item 4:

Moved by: Ms. Romano Second: Mr. Fairchild Vote: 8 – 0, Abstain – 1
Abstention: Mr. Weinstein

VII. Recommendations of the Superintendent

A. Policies and Procedures

1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies be entered on first reading:

- Policy 1581 Domestic Violence
- Regulation 1581 Domestic Violence
- Policy 2422 Health and Physical Education

MOTION:

I recommend that the Board enter on first reading the Policies listed above as Exhibit #20-290.

2. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulation be entered on second reading:

- Policy 0152 Board Officers
- Policy 5330 Administration of Medication
- Regulation 5330 Administration of Medication
- Policy 5460 HS Graduation

MOTION:

I recommend that the Board enter and adopt on second reading the Policies and Regulation listed above as Exhibit #20-291.

Approval of Items 1 – 2:

Moved by: Mr. Weinstein Second: Dr. Snyder Vote: Unanimous

B. Educational Program

1. Burlington County Alternative School Placements for 2019-20

The student listed is recommended for placement in the program at Burlington County Alternative School.

MOTION:

I recommend that the Board approve the student on Exhibit #20-292 for the 2019-20 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

2. Special Education Out-of-District Placements 2020-21

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #20-293 for the 2020-21 school year at the locations indicated at the approved tuition rates with transportation provided.

3. Burlington County Alternative School Placements for 2020-21

The students listed are recommended for placement in the program at Burlington County Alternative School for the 2020-2021 school year.

MOTION:

I recommend that the Board approve the students on Exhibit #20-294 for the 2020-21 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

4. Special Education In-District Placements 2020-21

The following students with special needs have been recommended for placement in a Moorestown Township Special Education Program. The sending district will bear the cost for tuition, 1:1 aide (if needed) and provide transportation.

MOTION:

I recommend that the Board approve the students with special needs listed on Exhibit #20-295 for placement in a Moorestown Township Special Education Program for the 2020-21 school year at the appropriate rate of tuition with transportation provided by the sending districts. The sending district will bear the cost for a 1:1 aide if needed.

Approval of Items 1, 3 & 4:

Moved by: Mrs. Law Second: Mrs. Mullin Vote: Unanimous

Approval of Item 2:

Moved by: Mrs. Law Second: Mrs. Mullin Vote: 7 – 0, Abstain – 2
Abstentions: Ms. Romano,
Mr. Weinstein

C. Finance and Business

1. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #20-296.

2. Donations

MOTION:

I recommend the Board accept the following donations:

- Up to \$45,000 from the Home & School Association to be used to purchase 1:1 technology devices for use at the Baker, Roberts and South Valley elementary schools
- 1,000 masks from Brandon Alpert to be used by the District

3. Annual Meeting Notice

MOTION:

It is recommended that the schedule of regular monthly Board meetings and special Executive meetings be adopted as listed in Exhibit #20-297.

4. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2020-2021 school year.

MOTION:

I recommend that the Board approve the 2020-2021 non-resident tuition students as listed in Exhibit #20-298.

5. Burlington County Educational Services Unit Resolution

The Burlington County Educational Services Unit was formed to coordinate and provide certain services for local school districts in Burlington County. Approval of the following Joint Transportation Agreements will allow Moorestown to participate in transportation services coordinated through this program.

MOTION:

I recommend that the Board approve Burlington County Educational Services Unit Joint Transportation Agreements for 2020-21, as listed in Exhibit #20-299.

6. Athletic Organization Memberships 2020-21

MOTION:

I recommend that the Board approve the 2020-21 memberships in the New Jersey State Interscholastic Athletic Association, the Burlington County Scholastic League, the South Jersey Interscholastic Swim League for Girls Swimming, and the Olympic Conference for Girls Golf.

7. Student Transportation Modification Agreement

MOTION:

I recommend that the Board approve the student transportation services modification agreement with Safety Bus Service as per the attached Exhibit #20-300.

8. Rejection of Bid

MOTION:

WHEREAS, the Moorestown Township School District Board of Education (“the Board”) advertised for bids for Grounds Services in and about the District (“Grounds Services”); and

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-1 *et seq.* (the “Contracts Law”), provides that the Board must award bids to the lowest responsive and responsible bidder for a project, as defined in the Contracts Law; and

WHEREAS, the Board received and publicly opened three (3) bids on June 3, 2020, in connection with the Grounds Services; and

WHEREAS, upon reviewing the bids received, it was determined by the School Business Administrator, and appropriate staff and professionals, that each bid was either materially deficient or substantially exceeded the cost estimate and/or appropriation for the Grounds Services; and

WHEREAS, the Contracts Law provides that a board of education may reject all bids in situations where the lowest responsive bid substantially exceeds the Board's cost estimate and/or appropriation.

BE IT RESOLVED by the Board as follows:

Section 1. That all bids received for the Grounds Services are hereby rejected.

Section 2. The Grounds Services Specifications shall be reviewed and modified, as may be appropriate and/or necessary, so the services can be re-advertised for bidding as soon as possible.

This resolution will take effect immediately on this June 16, 2020

9. Authorization for Lease Purchase

MOTION:

A resolution is requested authorizing the award of bid for lease purchase financing for the 2020-2021 school year, as per attached Exhibit #20-301.

10. Chapter 47 Annual Notification

MOTION:

Pursuant to PL 2015, Chapter 47 the Moorestown Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the board of education, as attached in Exhibit #20-302. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

11. Transfer to Capital Reserve (not to exceed)

MOTION:

WHEREAS, N.J.S.A. 6A:23A-14.4 et seq permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Moorestown Township Board of Education has determined that up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Moorestown Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

12. Submission of Other Capital Project Application

MOTION:

A resolution is requested authorizing the preparation and submission of an NJDOE Other Capital Project Application for various security projects at the South Valley Elementary School. The district will receive no state aid for these projects and further authorizes the Architect to amend the district's Long Range Facilities Plan to include these projects. The projects will be funded via a withdrawal from Capital Reserve Fund Balance.

13. Food Service Management Contract

MOTION:

A resolution is requested renewing the food service management contract for Nutri-Serve Food Management Inc. at the per meal fee of \$.2300 per student meal, for the 2020-21 school year with a breakeven guarantee as per the attached Exhibit #20-303.

14. School Lunch Prices

MOTION:

Section 205 of the Healthy, Hunger-Free Kids Act of 2010 includes a provision that requires Local Education Agencies (LEAs) participating in the National School Lunch Program (NSLP) to ensure that schools are not offsetting the cost of full price paid meals with the free or reduced price federal meal reimbursement received. This provision was effective July 1, 2011 and requires LEAs to compare the average price charged for full priced lunches to the difference between the Federal reimbursement provided for free lunches and the Federal reimbursement for paid lunches.

Pursuant to memo #SP 07-2020 dated January 22, 2020 from the USDA, a School Food Authority (SFA) with a positive or zero balance in its nonprofit school food service account as of December 31, 2019, is exempt from PLE pricing requirements found at 7 CFR 210.14(e) for school year (SY) 2020-21.

	2020-21 Price
Elementary Schools	2.55
Upper Elementary School	2.85
Middle School	2.85
High School	2.85
Premium Lunch (WAMS and MHS only)	3.25
Breakfast program (Roberts Elementary School only):	
Student	1.30
Adult	2.25
Kindergarten Milk/Juice	.50
Adult Lunches	4.25

I recommend the Board approve maintaining the school lunch prices as listed above.

Approval of Item 1:

Moved by: Mrs. Shaw

Second: Ms. Romano

Vote: 8 – 0, Abstain – 1
Abstention: Mr. Weinstein

Approval of Items 2 – 14:

Moved by: Mrs. Shaw

Second: Ms. Romano

Vote: Unanimous

Mr. Villanueva commented that the Board should explore the possibility of holding future Board meetings remotely or utilizing electronic methods as participation has increased.

D. Employee Relations

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), for the 2020-2021 school year.

1. Approval of the Contract for Business Administrator

- a. A resolution is requested approving the contract for James Heiser as the Business Administrator as approved by the Department of Education, effective July 1, 2020 through June 30, 2021.

2. Appointments

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Nicole Dolan, as a Learning Disabilities Teacher Consultant at the High School. Ms. Dolan has a MA from The College of New Jersey. She has been placed on Column MA+30, Step 12 of the Teacher Salary Guide at a salary of \$94,048.00 prorated effective on September 1, 2020 through June 20, 2021.
- b. Amanda Doto, as a School Counselor at the Upper Elementary School. Ms. Doto has a MA from Rowan University. She has been placed on Column MA, Step 2 of the Teacher Salary Guide at a salary of \$54,020.00 prorated effective on September 1, 2020 through June 20, 2021.

Support Staff

- a. Carmela Roustas, as a Secretary at the George Baker Elementary School. Ms. Roustas has been placed on Column H-10 Step 2 of the 2020-2021 Secretary Salary Guide at an annual salary of \$24,996.00 prorated, effective September 1, 2020 through June 30, 2021.
- b. Shane Luggiero, as a Secretary at the South Valley Elementary School. Ms. Luggiero has been placed on Column K-10.5 Step 2 of the 2020-2021 Secretary Salary Guide at an annual salary of \$28,361.00 prorated, effective August 17, 2020 through June 30, 2021.
- c. Suzanne Calhoun, as a Secretary at the Upper Elementary School. Ms. Calhoun has been placed on Column H-10 Step 10 of the 2020-2021 Secretary Salary Guide at an annual salary of \$31,103.00 prorated, effective September 1, 2020 through June 30, 2021.

3. Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Nicole Talarico, a Special Education Teacher at the George Baker Elementary School, a paid Medical Leave of Absence September 1, 2020 through November 16, 2020; unpaid Family Medical Leave of Absence November 17, 2020 through February 22, 2021; unpaid Child Rearing Leave of Absence February 23, 2021 through June 30, 2021.
- b. Katelynn Brotz, a Social Studies Teacher at the High School, a paid Medical Leave of Absence September 1, 2020 through November 10, 2020; unpaid Family Medical Leave of Absence November 11, 2020 through February 17, 2021.
- c. Ashley Prim Chiolan, a School Psychologist at the High School, a paid Medical Leave of Absence September 1, 2020 through November 4, 2020; unpaid Family Medical Leave of Absence November 5, 2020 through February 12, 2021; Unpaid Child Rearing Leave of Absence February 13, 2021 through April 9, 2021.

Support Staff

- a. Margie Cartagena, a Confidential Administrative Assistant for the District, a paid Medical Leave of Absence July 15, 2020 through August 27, 2020.
- b. Mary Foley, a Paraprofessional at the Upper Elementary School, an unpaid absence June 8, 2020, June 11, 2020 and June 15, 2020.
- c. Jayne Hessian, a Paraprofessional at the High School, a paid Medical Leave of Absence June 10, 2020 through June 18, 2020.

4. Change of Position/Column

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. Maureen Petrilli, from a Step 12 Column H-10 (\$43,231.00) Secretary to Column J-10.5 (\$49,873.00) Principal's Secretary at the George Baker Elementary School, effective August 17, 2020 through June 30, 2021.

- b. Michele Bancroft, from a Step 12 Column N-12 (\$59,113.00) Secretary to Principal's Secretary at the Upper Elementary School, effective July 1, 2020 through June 30, 2021.
- c. Maureen Handlan, from a Step 5 Column H-10 (\$24,880.00) Secretary to a Step 5, Column N-12 (\$36,652.00) Secretary at the Upper Elementary School, effective July 1, 2020 through June 30, 2021.

5. Resignations

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Jessica Hartzell, a School Counselor at the Upper Elementary School, effective June 30, 2020.
- b. Debra McClernan, a Part Time Nurse at the High School and Upper Elementary School, effective June 30, 2020.

Support Staff

- a. Kathryn Peich, a Paraprofessional at the South Valley Elementary School, effective June 30, 2020.

6. Substitutes - Exhibit #20-304

7. Continuation of Employment-Paraprofessionals - Exhibit #20-305

8. Anticipated SWAP Day Presenters - Exhibit #20-306

9. Anticipated Summer Hours - Exhibit #20-307

10. Student Teacher/Practicum - Exhibit #20-308

11. Anticipated Extended School Year Staff - Exhibit #20-309

12. Black Seal License Stipend - Exhibit #20-310

13. ESSA Title I Spring Tutors - Exhibit #20-311

14. ESSA Title I Summer Tutors - Exhibit #20-312

15. Curriculum Writing Staff - Exhibit #20-313

16. Bus Driver Referral Bonus - Exhibit #20-314

17. Anticipated Kindergarten Screening Staff - Exhibit #20-315

18. High School Senior Graduation Videographer - Exhibit #20-316

19. Anticipated Middle School MAP Testing Staff - Exhibit #20-317

- 20. Homebound Instructors - Exhibit #20-318
- 21. High School Athletic Volunteers - Exhibit #20-319
- 22. Summer Enrichment Camp Support Staff - Exhibit #20-320
- 23. Summer Enrichment Camp Staff - Exhibit #20-321
- 24. Adjustments to Curriculum Writing Staff - Exhibit #20-322
- 25. 2019-2020 Co-Curricular Staff - Exhibit #20-323

Approval of Items 1 – 25:

Moved by: Mr. Weinstein Second: Mrs. Shaw Roll Call Vote: 9 - 0

Mr. Weinstein amended the motion to accept the addendum items. Mrs. Shaw accepted the addendum items.

VIII. Informational Only

A. Enrollment Information – June 1, 2020

	2018-2019	2019-2020
High School	1278	1265
Middle School	639	659
Upper Elementary School	919	916
Elementary School	<u>1138</u>	<u>1135</u>
Total	3974	3975

B. Old Business

1. Sidebar Agreement

MOTION:

Approving the terms of the Sidebar Agreement with the MEA as per the attached Exhibit #20-332, approving a onetime pay increase of \$500 for certain MEA members who did not receive raises for the 19-20 school year, which increases shall be funded from the Health Insurance Fund provided for under the current CNA.

Moved by: Mrs. Shaw Second: Mr. Fairchild Roll Call Vote: 6 - 1, Abstain – 2
 No: Mr. Villanueva
 Abstentions: Ms. Romano,
 Mr. Weinstein

Mr. Villanueva asked if related memo document is part of the motion. MEA agreement is inconsistent with MOU. The benefits piece was incorrect with potential millions of dollars of cost. The amendment does not fix the error.

Dr. Alberti stated that past practice is also considered alongside the language and past practice doesn't indicate a massive exposure of millions of dollars. Dr. Alberti also indicated that this was reviewed by the Solicitor.

Mrs. Shaw understands Mr. Villanueva's opinion, but doesn't think it is a major risk.

C. New Business

1. Graduation Certification and Submission

MOTION:

Dr. McCartney recommends the approval of the New Jersey Department of Education Graduation Ceremony Certification Form as shared with the Board of Education, attached as Exhibit #20-333.

Moved by: Mrs. Shaw Second: Dr. Snyder Vote: Unanimous

D. Public Comments

- a. Dimitri Schneiberg appreciated thoughts shared today. He is concerned that this Board is addressing an addendum to the teachers' contract under Old Business and doesn't believe it is transparent. He is deeply disappointed at the end of the meeting.
- b. Lisa Trapani stated she would like to address a couple of the items that are bordering hyperbole, as far as words like bankruptcy and massive error and a couple other factual items that are not accurate. There is a law which dictates Chapter 78 contributions which we are by law obligated to follow. The district is not in any degree of risks for millions of dollars. End of story. We must contribute by law, regardless of what is in that written agreement. So that will be in place until that law changes. The law has not changed. And the board did not give us money. We earn a salary. We work very hard and we fairly negotiated a settlement.
- c. Kristen Brake is still concerned that we laid off 14 paraprofessionals. What will happen to the children that need the help? Dr. Alberti informed Ms. Blake that IEP para's are not cut due to budget cuts.

IX. Adjournment

Moved by: Mr. Weinstein Second: Mrs. Shaw Vote: Unanimous

Respectfully submitted,

James M. Heiser, CPA
Board Secretary